



Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read Web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate Web

pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Kirk Eye Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Kirk Eye Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Kirk Eye Center:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need services, contact Joyce Wolter.

If you believe that Kirk Eye Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Joyce Wolter at (708) 771-3334.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll-Free: 1-800-368-1019

TDD: 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Governmental Compliance Notice:

This ophthalmology practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This ophthalmology practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the ophthalmology practice.

Spanish

Esta práctica oftalmológica cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. Esta práctica oftalmológica no excluye o trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo. La asistencia lingüística está disponible de forma gratuita poniéndose en contacto con la consulta de oftalmología.

Polish

Ta praktyka okulistyki jest zgodna z obowiązującymi federalnymi prawami dotyczącymi praw obywatelskich i nie dyskryminuje ze względu na rasę, kolor skóry, pochodzenie krajowe, wiek, niepełnosprawność czy płeć. Ta praktyka okulistyki nie wyklucza ani nie traktuje ludzi inaczej ze względu na ich rasę, kolor skóry, pochodzenie krajowe, wiek, niepełnosprawność lub płeć. Pomoc językowa jest dostępna bezpłatnie, kontaktując się z praktyką okulistyczną.

Chinese

这种眼科实践符合适用的联邦民权法律，不会因种族，肤色，国籍，年龄，残疾或性别而歧视。这种眼科实践不会因为种族，肤色，国籍，年龄，残疾或性别而排除或对待人。通过联系眼科实践，免费提供语言援助。

Korean

이 안과 실습은 적용 가능한 연방 민권 법을 준수하며 인종, 피부색, 국적, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 안과 실습은 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 대우하지 않습니다. 언어 지원은 무료로 제공되며 안과 실습에 문의하십시오.

Filipino

Ang pagsasanay sa optalmolohiko na ito ay sumusunod sa mga angkop na pederal na mga batas sa mga karapatang sibil at hindi nagpapakita ng diskriminasyon batay sa lahi, kulay, pinagmulang bansa, edad, kapansanan, o kasarian. Ang pagsasanay sa optalmolohika ay hindi nagbubukod o nakikitang iba sa mga tao dahil sa kanilang lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian. Ang tulong sa wika ay magagamit nang walang bayad sa pamamagitan ng pakikipag-ugnay sa pagsasanay ng optalmolohiko.

Arabic

الاحقوق قوانین مع هذه الاميون طب ممارسات توافق
أساس على تميز ولا بها المعمول الاتحادية المدنية
أو الإعاقة أو السن أو القومي الأصل أو اللون أو العرق
تعامل أو تستبعد الاميون طب الممارسة هذه الجنس
أو اللون أو العرق بسبب مختلف الناس
توفر الجنس أو الإعاقة أو السن أو القومي الأصل
لأصالة طريق عن رسوم دون اللغوية المساعدة
الاميون طب ممارسة.

Russian

Эта практика офтальмологии соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта практика офтальмологии не исключает или не лечит людей по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, если обратиться к офтальмологической практике.

Gujarati

આ નેપ્તેમોલોજી પ્રેક્ટિસ લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા, અથવા જાતિના આધારે ભેદભાવ આપતું નથી. આ નેપ્તેમોલોજી પ્રથા લોકોને રેસ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા, અથવા જાતિના કારણે અલગ રીતે બાકાત કે સારવાર આપતી નથી. નેહાથેલોલોજી પ્રેક્ટિસનો સંપર્ક કરીને ચાર્જ વગર ભાષા સહાય ઉપલબ્ધ છે.

Urdu

شہری وفاقی اطلاق قابل عمل عملی نظریات میں یہ نہ
نسل، اور ہے ہوتا یا مطابق کے کے قوانین کے حقوق
میدانوں کے جنسی یا معذوری عمر، آبادی، قومی رنگ،
کی ان میں عمل نظریات میں اس ہوتا نہیں مہمت صاب سے
کی جنسی یا معذوری، عمر، آبادی، قومی رنگ، دور،
کے رنگ نہیں علاج یا الگ الگ کے لوگوں سے وجہ
کے آتم تھوڑی وجہ سے بغیر کے کے مدد کی زبان ہے پڑتا
دست یاب چارج سے بغیر کے کے رتبے رابطہ سے طریقوں
ہے۔

Vietnamese

Hành nghề nhãn khoa này tuân thủ luật pháp về quyền công dân liên bang và không phân biệt đối xử về chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính. Hành nghề nhãn khoa này không loại trừ hoặc đối xử với người khác theo chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính. Hỗ trợ ngôn ngữ được cung cấp miễn phí bằng cách liên hệ với thực hành nhãn khoa.

Italian

Questa pratica di oftalmologia è conforme alle leggi federali di diritto civile e non discrimina per motivi di razza, colore, origine nazionale, età, disabilità o sesso. Questa pratica oftalmologica non esclude o tratta persone in modo diverso a causa della loro razza, colore, origine nazionale, età, disabilità o sesso. L'assistenza linguistica è disponibile gratuitamente, contattando la pratica oftalmologica.

Hindi

यह नेत्र विज्ञान अभ्यास लागू संघीय नागरिक अधिकार कानूनों का अनुपालन करता है और नस्ल, रंग, राष्ट्रीय मूल, उम्र, विकलांगता, या लिंग के आधार पर भेदभाव नहीं करता है। यह नेत्र विज्ञान प्रथा लोगों को अपनी जाति, रंग, राष्ट्रीय मूल, उम्र, विकलांगता, या सेक्स के कारण अलग-अलग तरीके से नहीं

निकालती या इलाज नहीं करती है। नेत्र रोग विज्ञान अभ्यास से संपर्क करके बिना चार्ज किए बिना भाषा सहायता उपलब्ध है

French

Cette pratique de l'ophtalmologie est conforme aux lois fédérales sur les droits civils applicables et ne fait pas de discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Cette pratique de l'ophtalmologie n'exclut pas ou ne traite pas les gens en raison de leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe. L'assistance linguistique est disponible sans frais en contactant la pratique de l'ophtalmologie.

Greek

Αυτή η πρακτική οφθαλμολογίας ακολουθεί τους ισχύοντες ομοσπονδιακούς νόμους για τα πολιτικά δικαιώματα και δεν εισάγει διακρίσεις λόγω φυλής, χρώματος, εθνικής προέλευσης, ηλικίας, αναπηρίας ή φύλου. Αυτή η πρακτική οφθαλμολογίας δεν αποκλείει ούτε αντιμετωπίζει τους ανθρώπους διαφορετικά εξαιτίας της φυλής, του χρώματος, της εθνικής καταγωγής, της ηλικίας, της αναπηρίας ή του φύλου. Η γλωσσική βοήθεια είναι διαθέσιμη χωρίς χρέωση, επικοινωνώντας με την πρακτική οφθαλμολογίας.

German

Diese ophthalmologische Praxis entspricht den geltenden bundesstaatlichen Zivilrechtsgesetzen und unterscheidet nicht aus Gründen der Rasse, der Farbe, der nationalen Herkunft, des Alters, der Invalidität oder des Geschlechts. Diese ophthalmologische Praxis schließt die Menschen nicht unterschiedlich aus oder behandelt sie nicht aufgrund ihrer Rasse, ihrer Farbe, ihrer nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts. Die Sprachunterstützung steht Ihnen kostenlos zur Verfügung, indem Sie sich an die ophthalmologische Praxis wenden.